

# 2019-2020 Staff Assembly Executive Board (SAEB)

Meeting Minutes

## TUESDAY, FEBRUARY 18, 2020

*UC Mexus* | 11:00a - 12:45p

Meeting was called to order by Dennis McIver at 11:11 a.m.

#### In Attendance

x	Girod, Jeff ( <b>JG</b> )		Petrini, Crystal (CrP)
x	Ebina, Penni <b>(PE)</b>	x	Gochicoa, MaryAnn (MG)
x	French, Ross (RF)*	x	Davis, Allura (AD)
x	Rodnuson, Charlie (CR)	х	Heun, Chris (CH)
	Lozano, Johnathan (JL)	х	Van Horn, Katherine (KV)
x	Dennis McIver (DM)	x	Batlle, Valerie (VB)

There are currently twelve (12) positions on the Board filled (11 voting); quorum is currently seven (7) people (2/3).

\* Not a voting member

Only majority is needed for votes

- 1. Number of Voting Members Present: 9
- 2. Number Absent: 2

Excused: 2

Approval of Previous Meeting Minutes

02/04/2020 minutes reviewed and unanimously approved.

#### Announcements

None.

Board Member/Committee Reports

#### Board Member/Committee Reports:

- Secretary, Chris Heun
  - o Send out certificates to staff who didn't attend Winter Meeting

- Director of Events, Valerie Batlle
  - Working on 5K and CPF
  - 1-sheet creative brief: Develop Online form. Starting discussion well in advance is very helpful
- Director of Communications, Jeff Girod
  - Working on 5K and CPF
  - 0 1-sheet creative brief: Develop Online form. Starting discussion well in advance is very helpful
- Director of Fundraising, MaryAnn Gochicoa
  - Only have 9 signed up for CPF. Not unusual for folks to wait until last minute. Bring up early bird registration (add'l \$ for signing up after March xx). Last year, sent multiple emails prior to the event.
  - Schedule strategy meeting
  - o Outreach to Chamber of Commerce? Grand openings of companies
  - o Welcome packet: Wifi password (login), thank you candy bar
  - Virtual 5K: Website is ready to go. Waiting to promote until after CPF. Need to get form and talk cosponsors.

#### • Co-Director of Involvement & Recognition, Katherine Van Horn

- o Jan Get Recognized Margaret Stewart.
- o Start Feb voting.
- o Cleaning up ambassador list: Getting a good response rate to form
- Next clean up volunteer list; also work on expanding opportunities for volunteers outside of committees, which are large commitments
- Appreciation Outreach: Looking for inexpensive goodie bags. 15 of them had tickets (bonus for attending CPF).
  - Dennis has asked Extension and HR for numbers.
- o Working on nailing down a date for OSAs (depends largely on whether Chancellor will be here in June)
- Director of Outreach, Allura Davis
  - UNEX Outreach event: Dennis got us on staff meeting April 16th. 1:30pm. Looking for additional help (Allura is traveling).
  - o R'Women March 12 next meeting. Allura also traveling.
  - o Staff Orientation: Next Tuesday
  - o Event for new hires Mixer
    - Thought about expanding to all staff
    - Could invite them at New Staff Orientation (getting new staff names is otherwise challenging)
- Director of Professional Development, Charlie Rodnuson
  - o See agenda
- Treasurer, Penni Ebina
  - o No updates
- Immediate Past President, Ross French
  - o Friday afternoon presented Culture Climate Committee report
    - Overall, positive response. Push for continuation of committee based on UCSB model. Suggestion to push on to Staff Assembly (or other existing campus groups), but looking for a culture where staff are empowered to ask questions.
      - Faculty Equity Advisors (see Equity Inclusion website). Talk of creating something similar for staff.
      - There were action plans, but not timelines.
      - Value in Staff Assembly in hosting conversation on campus atmosphere. Consider providing focus for the meeting. Chancellor's Open Office Hours - promote that?
- Vice President, Dennis McIver:
  - University Theater: Post-meeting survey promoted via regular channels but also target volunteers etc to discuss logistics: Lighting, group photos (take backstage), having list of names to promote helped (email from Crystal); tabling location;
  - Push HUB to be more open to staff-related things.
  - Target recipients for survey (Per Dennis) rather than ListServ
  - Volunteer List, Voter List from IT Management (who is eligible and who is not) could be used for email list. Also have Service Milestone file from Kathy Mosley. Options for data are otherwise limited.

- Gerry was excited we're using the Theater space
- John Steven Henderson meeting: Interested in working w/ us a partner.
- Point of concern that number of staff signing up for training has declined w/ cost
- Extension: April representation at their meeting.
- CHRO search: Hired UCSD search firm. Interviews scheduled for March.
- President, Crystal Petrini
  - o Not present

#### Agenda Items

- LinkedIn Lunch N' Learn event (Charlie)
  - Lunch 'N' Learn flyer created by Jeff
  - 12:30-1:30pm; 2/28 (Fri)
  - Looking for number of signups so far and cap, if any
- Assistance Requests (Dennis)
  - Both received votes for assistance. Dennis has already contacted them about disbursements.

#### Decisions/Votes

- 1. Meeting Minutes 02/04/2020
  - a. Discussion/Debate: None
  - b. Questions: None
  - c. Motion to approve by JG, second by MG
    - i. Approved
  - d. Vote/Count
    - ii. Total Number of Members Voting: 9
    - iii. Abstentions: 0
    - iv. Recusals: 0

9	Approve/Accept/In Favor/Yea
0	Opposed/Nay

#### New Action Items

#### None.

Past Action Items

- 1. Need to schedule meeting to plan for CPF before end of October (include Julie Salgado).
  - a. <u>Responsible Person(s)</u>: CP, VB
  - b. <u>Due Date/Follow-Up</u>: 3/3/2020

#### Calendar & Notes/Comments

Date	Event	Time	Location
September 9, 2019	Informal Luncheon w/ Chancellor	<del>12:00 p.m. – 1:00 p.m.</del>	SSB-2201

September 12, 2019	Chancellor's Staff & Faculty Picnic	<del>11:30 a.m. – 1:00 p.m.</del>	<del>Hinderaker</del> <del>Lawn</del>
November 7, 2019	Fall General Meeting	<del>11:00 a.m. – 1:30 p.m.</del>	HUB-302
December 13, 2019 (pending confirmation)	Staff Assembly Holiday Party	<del>12:30 p.m. – 5:00 p.m.</del>	HUB 302-
<del>February 13, 2020</del> -	Winter General Meeting	<del>11:00 a.m. – 1:30 p.m.</del>	HUB 302
April 14, 2020	Community Partner Fair (CPF)	8:00 a.m. – 5:00 p.m.	HUB 302 and 355
May 21, 2020	Spring General Meeting	11:00 a.m. – 1:30 p.m.	HUB 302

### Next Meeting

Tuesday, March 3, 2020 11:00 a.m. - 12:45 p.m. Skye Hall 381e

Motion to adjourn was made by Dennis McIver at 12:27 p.m. and was passed unanimously.

Respectfully submitted,

### Chris Heun

Chris Heun

Secretary, UCR Staff Assembly Executive Board